



NATIONAL RESILIENCE INTERNAL
FUNCTIONAL PLAN
ACTION TRACKER 2025/26

Our Purpose:

HERE TO SERVE. HERE TO PROTECT.

HERE TO KEEP YOU SAFE.

Action Plan 2025/26

KEY DELIVERABLE	ACTIONS TO ACHIEVE EXPECTED OUTCOMES	CONTRIBUTION TO PRUPOSE/AIMS Responsible Officer	UPDATES	Does this contribute to CRMP or HMI actions (please state which)?	TARGET DATE	BOARD REPORT DATE	BRAG STATUS
<p>1. Work with National Resilience (NR) ensuring the delivery of management, development and assurance of NR Capabilities both operationally and through training and exercising.</p>	<p>1.1 Work with NR to implement the outcomes of assurance action plans to ensure compliance with KPI's.</p>		<p>Q1 Update: All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time.</p> <p>Q2 Update Awaiting an appointment of a Group Manager to National Resilience (NR)</p> <p>All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time.</p> <p>Q3 Update Awaiting an appointment of a Group Manager to National Resilience (NR)</p> <p>All actions from the 2024/25 assurance reports have now been discharged. There have been no additional dates scheduled for any further National Resilience (NR) capability assurance activities at this time.</p>	<p>CRMP</p> <p>NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.</p> <p>NR 5.2 Support the Government's plans to refresh the National Resilience Assets</p>	<p>March 2026</p>		
	<p>1.2 Disseminate NR Safety Notices and Information Notes as and when required.</p>		<p>Q1 Update: All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal.</p>				

			<p>Q2 Update All NR Safety and Information notes are disseminated by MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS Portal.</p> <p>Q3 Update All NR Safety and Information notes are disseminated by the MFRS Single Point of Contact and Station Managers to NR stations. All notes are then captured on the MFRS intranet Portal.</p>				
	1.3 Participate in the delivery, and evaluation of local and regional multi-agency exercises as part of the NR assurance model.		<p>Q1 Update: This is ongoing. Local multi-agency training days and exercises have been taking place with external stakeholders. All training and exercising are captured locally through Operational Preparedness and can be evidenced through the Training and Development Academy (TDA) Command department.</p> <p>Q2 Update All training and exercising are captured locally through Operational Preparedness and can be evidenced through the Training and Development Academy (TDA) Command department.</p> <p>Q3 Update This is ongoing. Local multi-agency training days and exercises have been taking place with external stakeholders; the year three assurance zonal exercise is scheduled for summer 2026</p>				

	1.4 Work with NRAT to ensure local capabilities are assured in line with		<p>Q1 Update: This is ongoing to ensure that all capabilities meet the NR KPI's.</p>				
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	NR Key Performance Indicators (KPIs).		<p>Q2 Update This is ongoing to ensure that all capabilities meet the NR KPI's.</p> <p>Q3 Update This is ongoing to ensure that all capabilities meet the NR KPI's.</p>				
	1.5 Ensure regular monitoring and reporting into the NR Toolkit to ensure the management of H&S, business benefits, forums, incident, exercise reporting and follow up events.		<p>Q1 Update: Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded.</p> <p>Q2 Update Ongoing with no specific timescale. All MFRS NR leads ensure that the National Resilience (NR) toolkit is updated as and when required with any safety observations being recorded.</p> <p>Q3 Update Ongoing with no specific timescale. All MFRS NR leads ensure that the NR toolkit is updated as and when required with any safety observations being recorded.</p>				
<p>2. Continually review locations of NR assets, kit and update, accordingly, ensuring assets are best placed for an immediate response</p>	2.1 Implement a review of NR asset locations to ensure assets are best placed for an immediate response as per NR KPI's.		<p>Q1 Update: A full Review of NR asset locations have taken place in previous financial year. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.</p> <p>Q2 Update A full Review of NR asset locations has taken place. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.</p>	CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.	March 2026		

			<p>Q3 Update A full Review of NR asset locations has taken place. Detection Investigation and Monitoring vehicle will be moved to St Helens Fire Station once space becomes available.</p>	NR 5.2 Support the Government's plans to refresh the National Resilience Assets			
	2.2. Implement a review of NR assets and PPE and update accordingly in line with asset refresh and the Transport Asset Management Plan.		<p>Q1 Update: This is ongoing throughout financial year. Urban Search and Rescue (USAR) Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion.</p> <p>Q2 Update This is ongoing throughout financial year. Urban Search and Rescue (USAR) Bobcat vehicle needs replacing on a national basis. Working with NR regarding replacement vehicle. Review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion.</p> <p>Q3 Update This is ongoing throughout financial year. The Urban Search and Rescue (USAR) Bobcat vehicle needs replacing on a national basis. Working with NR regarding the replacement vehicle. A review is ongoing regarding all NR assets, via the New Dimension 2 (ND2) programme with no specific date for completion.</p> <p>MFRS has been supplied with a Manitou vehicle until permanent Bobcat replacement is purchased, Training is currently underway.</p>				
3. Maintain the skills and knowledge of all MFRS NR staff	3.1. Manage the annual NR training needs analysis to determine		<p>Q1 Update: The MFRS SNR POC manages the NR TNA ensuring compliance with the NR KPI's. This is in co-ordination with NR Training</p>	CRMP NR5.1 Ensure National Resilience capabilities are	March 2026		

<p>ensuring that there is structured training and CPD in line with MFRS NR KPI's and as part of the CRMP 2024-27 implementation.</p>	<p>requirements for NR skills acquisition training required to maintain KPIs.</p>	<p>Q2 Update The MFRS Strategic National Reserve (SNR) Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the NR Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team.</p> <p>Q3 Update The MFRS SNR Single Point of Contact (SPOC) manages the National Resilience Training Needs Analysis ensuring compliance with the NR Key Performance Indicators (KPI's). This is in co-ordination with NR Training Team.</p>	<p>available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.</p> <p>NR 5.2 Support the Government's plans to refresh the National Resilience Assets</p>				
	<p>3.2. Schedule and host the National Resilience Training Internal Capability Group to provide a forum for training delivery and NR training users to share good practice and suggest ways in which NR training can be improved.</p>	<p>Q1 Update: This is ongoing with National Resilience Assurance Team (NRAT) capabilities. This is captured through minuted internal NR meetings along with the Search and Rescue Team Watch Manager and firefighter meetings that are held monthly.</p> <p>Q2 Update This is captured through minutes internal NR meetings along with the Station Managers at Aintree and Kirkdale hosting Watch Manager and firefighter meetings that are held monthly.</p> <p>Q3 Update This is ongoing with National Resilience Assurance Team (NRAT) capabilities</p>					
	<p>3.3. Engage with local FRSs to share best practice and learning opportunities, and where possible ensure alignment of</p>	<p>Q1 Update: This is ongoing. Joint training is taking place and is planned with Flood, USAR and Marauding Terrorist Attack capabilities.</p> <p>Q2 Update This is ongoing with resident Station Managers (SM). Kirkdale SM is changing in November but</p>					

	<p>capability, policies, and procedures</p>		<p>has had initial meetings with Area Manager (AM) NR.</p> <p>Q3 Update This is ongoing. Joint training is taking place and is planned with Flood, USAR and Marauding Terrorist Attack capabilities, knowledge is shared by SPOCs at National User Groups to identify best practice.</p>				
	<p>3.4. Implement a training programme with periodic training in line with KPI's and create a recording process for the management of ongoing training.</p>		<p>Q1 Update: This is ongoing. Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence.</p> <p>Q2 Update Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include Maintenance of Competence.</p> <p>This will be referenced in Station Plans.</p> <p>Q3 Update Periodic NR training takes place in line with KPI's and is recorded locally and on the NR site to include maintenance of competence.</p> <p>This will be referenced in Station Plans.</p>				
	<p>3.5. Maintain assurance of the standards of instruction and guidance provided by National Resilience instructors and Tactical Advisers within the FRS.</p>		<p>Q1 Update: This is ongoing. All instruction is monitored and assessed periodically by NRAT to ensure teaching and training is up to the required standard.</p> <p>Q2 Update All instruction is monitored and assessed periodically by National Resilience Assurance</p>				

			<p>Team (NRAT) to ensure teaching and training is up to the required standard.</p> <p>Q3 Update All instruction is monitored and assessed periodically by the National Resilience Assurance Team (NRAT) to ensure teaching and training is up to the required standard.</p>				
	<p>3.6. Continue the delivery of an NR CPD program across MFRS and the NR capabilities.</p>		<p>Q1 Update: This is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training.</p> <p>Q2 Update Awaiting an appointment of a Group Manager (GM) to NR, this is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training.</p> <p>Q3 Update Awaiting an appointment of a Group Manager (GM) to NR, this is maintained at a local level for each capability. Each capability lead should test and exercise twice a year to keep up competence and assure training.</p>				
	<p>3.7. Ensure that NR training is fully embedded in the new Long Lane Training & Development Academy.</p>		<p>Q1 Update: This is ongoing and will be reviewed to ensure NR training is fully embedded.</p> <p>Q2 Update This is ongoing and will be reviewed to ensure NR training is fully embedded.</p> <p>Q3 Update This is ongoing and will be reviewed to ensure NR training is fully embedded.</p>				

<p>4. Implement regular local and over border exercising and training in line with NR KPI's and assurance program including NRFC.</p>	<p>4.1. Engage with neighbouring NR capability leads to identify over border collaboration training and exercise opportunities.</p>		<p>Q1 Update: All MFRS capability leads have been liaising with neighbouring Fire and Rescue Services (FRS) to identify training and exercising opportunities.</p> <p>Q2 Update Awaiting an appointment of a GM to NR capability leads meeting will be re-established, and work continues with neighbouring FRS's</p> <p>Q3 Update Awaiting an appointment of a GM to NR capability leads meeting will be re-established, and work continues with neighbouring FRS's</p>	<p>CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.</p>	<p>March 2026</p>		
	<p>4.2. Continue engagement with neighbouring NR capability leads for over border assurance of Swift Water and Power Boat Instructors.</p>		<p>Q1 Update: This is business as usual and is ongoing throughout 2024/25. This includes Greater Manchester, South Wales and Essex FRS.</p> <p>Q2 Update This is business as usual and is ongoing throughout 2025/26 through GM, SMs.</p> <p>Q3 Update This is business as usual and is ongoing throughout 2025/26 through GM, SMs.</p>	<p>NR 5.2 Support the Government's plans to refresh the National Resilience Assets</p>			
	<p>4.3. Support local and national debriefs and share learning from incidents where NR assets or expertise has been deployed.</p>		<p>Q1 Update: This is ongoing with no specific date for completion. Will be completed as and when needed. Learning is shared both locally and nationally where National Resilience assets have been deployed or used.</p> <p>Q2 Update</p>				

	<p>4.4. Continue to build relationships with NRFC and provide effective arrangements through National Resilience Fire Control for the monitoring, mobilisation and coordination of National Resilience assets.</p>		<p>Learning is shared both locally and nationally where National Resilience assets have been deployed or used.</p> <p>Q3 Update Learning is shared both locally and nationally where National Resilience assets have been deployed or used.</p> <p>Q1 Update: This is business as usual. NR Fire Control are invited to any exercises and training to give a better understanding of the NR capabilities. This is including command seminars. Four MTA tabletop exercises have been planned with FC to test MTA action plans.</p> <p>Q2 Update This is business as usual – there is ongoing work with NR capabilities to deliver presentations to National Resilience Fire Control (NRFC). On the arrival of the GM to NR this action will be refreshed in the next quarter.</p> <p>Q3 Update Business as usual – Ongoing working with NR capabilities to deliver presentations to National Resilience Fire Control (NRFC).</p> <p>On arrival of GM to NR this action will be refreshed.</p>				

<p>5.Ensure collaborative opportunities are fully explored and developed with both internal and external stakeholders.</p>	<p>5.1 Monitor and review all areas of collaboration, exploring shared training with Merseyside Police and NWAS helping to improve services to the public of Merseyside.</p>		<p>Q1 Update: Ongoing training and exercising have taken place with Merseyside Police (MerPol) and Northwest Ambulance Service NWAS. This is captured by the TDA Command department and Operational Preparedness.</p> <p>Q2 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with Merseyside Police and NWAS. This is captured by the TDA Command department.</p> <p>Q3 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the TDA Command department.</p>	<p>CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.</p> <p>NR 5.2 Support the Government’s plans to refresh the National Resilience Assets</p>	<p>March 2026</p>		
	<p>5.2. Continue to engage with multi agency partners to support collaborative work streams which embed JESIP principles identify emerging threats to minimise impact to all emergency responders.</p>		<p>Q1 Update: Ongoing training and exercising have taken place with MerPol and NWAS. This is captured by the TDA Command department.</p> <p>Q2 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with MerPol and NWAS. This is captured by the TDA Command department.</p> <p>Q3 Update Awaiting arrival of GM to establish and build relationships with local partners. Ongoing training and exercising have taken place with Merseyside Police and NWAS, with more events planned for 2026. This is captured by the TDA Command department.</p>				

	<p>5.3. Continue the work to redevelop the local NR website and MFRS portal ensuring a reliable robust user-friendly platform is available to support NR and MFRS.</p>		<p>Q1 Update: No specific date given for completion. Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and Mersey Fire Learn.</p> <p>Q2 Update The Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS Portal regarding the learning Management System implementation project and MerseyFire Learn.</p> <p>Q3 Update Single point of contact (SPOC) has been involved in the redevelopment of the NR website and MFRS portal regarding the learning Management System implementation project and Mersey Fire Learn.</p>				
<p>6. Provide principal officers with regular updates on the functional plan and key deliverables.</p>	<p>6.1. Provide principal officers with a yearly statement of NR KPI's.</p>		<p>Q1 Update: This will be covered in the Operations Board NR update.</p> <p>Q2 Update This will be covered in the Operations Board NR update.</p> <p>Q3 Update</p>	<p>CRMP NR5.1 Ensure National Resilience capabilities are available and fit for purpose through our assurance process. This includes visits to all fire and rescue services where National Resilience assets are based, large scale exercises and training.</p> <p>NR 5.2 Support the Government's plans to refresh the</p>	<p>March 2026</p>		
	<p>6.2. Provide Lead Officer with regular updates of NR capabilities through one-to-one meetings</p>		<p>Q1 Update: This will be covered in the Operations Board NR update.</p> <p>Q2 Update This will be covered in the Operations Board NR update.</p> <p>Q3 Update This will be covered in the Operations Board NR update.</p>				

				National Resilience Assets			
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Staff Survey 2024 Action Plan
Do you have any updates on the actions contained in the Staff Survey 2024 Action Plan, please report below:

BRAG Descriptor				
Action completed	Action is unlikely to be delivered within the current functional delivery plan	Action may not be delivered by the designated deadline within the functional plan	Action will be delivered by the designated deadline within the functional plan	Action not yet started

STATUS SUMMARY – 30.09.25	
Total Number of Workstreams	23 (100%)
Action completed	0 (0%)
Action is unlikely to be delivered within the current functional delivery plan	0 (0%)
Action may not be delivered by the designated deadline within the functional plan	0 (0%)
Action will be delivered by the designated deadline within the functional plan	23 (100%)
Action not yet started	0 (0%)